



MEETING MINUTES
CIVIL SERVICE COMMISSION
Date: October 1, 2025, at 11am

This is a public meeting. This meeting was posted for public attendance for in person or virtually.

Commissioners in Attendance:

- Paul Quagliata- In person
- Michael Greene- In person
- Mark Sole – In person

City Staff in Attendance:

- Trish Connolly, Deputy Chief of Administration – In person

Members of the public

- John Heylin- virtual attendance

Meeting Business:

1. Call to order

- a. Paul Quagliata called the meeting to order at 11am in the Fireside Room.

2. Roll Call:

- a. Conducted by Commissioner Quagliata
- b. All commissioners were in attendance in person

3. Old Business

- a. Review of August 22nd, 2025, meeting minutes.
 - i. Meeting Minutes approved as posted.

4. New Business

- a. Discussion of the firefighter testing process

- i. Chief Connolly discussed the firefighter/test and the testing numbers throughout the process.
 - 1. 51 people were invited to in person testing, of those 14 were successful in the testing process.
 - 2. Testing was challenging but the panels did an excellent job in their portions of the test.
 - ii. Chief Connolly asked the Board to certify the list by due process.
 - 1. List was certified by Paul Quagliata and Mark Sole
 - 2. Michael Greene recused himself from signing the list due to conflict of interest.
- 5. Good of the Order
 - a. None
- 6. Adjournment
 - a. Meeting was adjourned by Commissioner Quagliata at 11:45am.

Respectfully Submitted,

Trish Connolly
Deputy Chief of Administration



Accessible Meeting Information

This meeting/event location is accessible. Sign language interpreter service, assistive listening devices, materials in alternate format such as Braille, large print, electronic formats and CD Formats, or any other accommodations are available upon advance request. Please contact Trish Connolly no later than November 15, 2021, at pconnolly@bendoregon.gov or [telephone number (541) 388-5507]; Relay Users Dial 7-1-1, and 541-322-6314. Providing, at least, 3 days' notice prior to the event will help ensure availability.